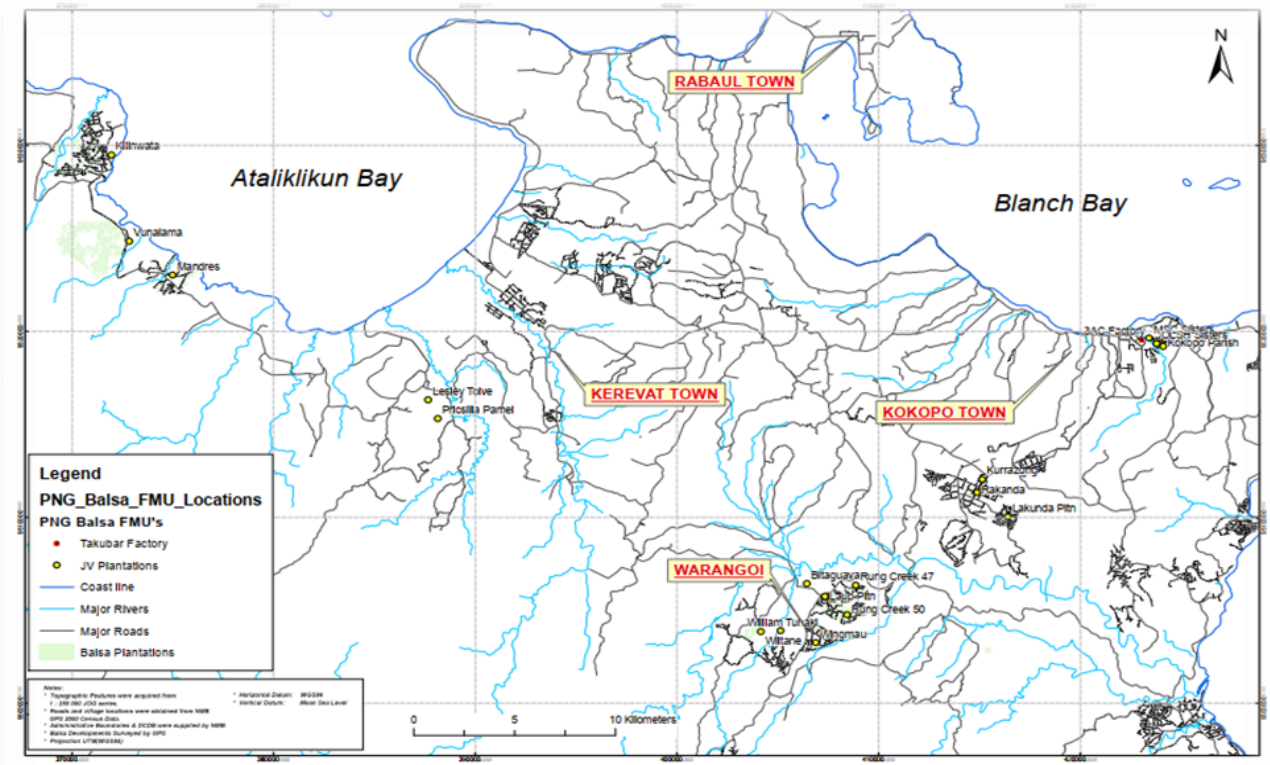


## Public Forest Management Summary 2025 - English

### Management Description

3A Composites PNG Ltd. develops and harvests balsa plantations in East New Britain Province, Papua New Guinea. Plantings are *Ochroma Lagopus spp.* The company is FSC-certified for its Forest Management as well as for its Chain of Custody and sourcing of Controlled Wood.



**3A COMPOSITES - FOREST MANAGEMENT UNITS**

Date: 2nd February, 2024.  
 File: V:\\_ARC GIS\ArcMAP\ArcMapPNG Balsa Co/  
 3AC General FMUMap 2024.mxd

An area of approximately 1989 ha is under the company's management. Plantations are located within 80 km of the processing site in Kokopo. The company plants approximately 450 hectares annually and works with balsa seed trials to improve the quality, plantation growth, and yield. In 2024 the company planted 514 ha and harvested 112 ha of FSC100% balsa and 82 ha of Control Wood.

The company controls the entire process of balsa growing, maintenance, silviculture, harvesting, and production procedures of 100% FSC-certified forest Management Units (FMU). Trees are harvested after 5-7 years.

The operation's impact on the environment is monitored through Environmental Impact Assessments (EIA). Buffer zones ensure the protection of water sources, settlements, and sites of historic or cultural significance. Important community non-timber resources are also protected, as well as endangered species. The company monitors its impact on the livelihood of people affected by the operations in the plantations.

The company has an internal control system in place through which standard operating procedures, training records, complaints, etc. are monitored and documented.

In addition to this, the company sources balsa from small growers as “controlled wood”. A qualifying procedure involving Risk Assessment, Environment Impact Assessment, and Due Diligence System is conducted in advance before receipt of any Control Wood Material. The company also outsources some of its harvesting and transportation activities but provides documentation materials (tally books, docket books, etc.) to ensure control over all Chain of Custody-related activities.

### ***Self-Declaration***

3A Composites explicitly agrees currently and, in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.



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**Gina Vidamo**, General Manager

### ***Environmental Monitoring***

Established monitoring procedures include Environmental Impact Assessment (EIA) and High Conservation Value (HCV) monitoring for all site-disturbing activities on managed plantations. Plantations are assessed, before and after site disturbing activities. The following indicators are monitored:

Accuracy of Maps: topographical features, existing and planned roads, boundaries, inhabited spaces, camp location, water courses, buffer zones, and HCV sites.

Identified HCV sites: protection is ensured through the establishment and monitoring of buffer zones.

Marking of all buffer zones: for watercourses, gardens, villages, and HCV sites.

Identified slopes greater than 30° should not be disturbed.

In 2024, the company again included small grower balsa as FSC-controlled wood in their production of FSC Mix products. Environmental monitoring for those areas has been developed and incorporated into regular monitoring practices.

In addition to this, the company offers extension services to small growers who are interested in becoming Joint Venture partners and growing balsa as part of the company's FMU.

High Conservation Value (HCV) sites in plantations are monitored on an annual basis and a Wildlife Encounter Database records sightings of animals in plantations.

## ***Social Monitoring***

Every year the company analyses the impact of its operations on its stakeholders affected by its forest management operations: Plantation workers, Joint Venture partners, contractors, small growers, and communities. With approximately 674 employees, the company remains one of the major employers in the province. 3A Composites is an equal-opportunity employer. Approximately 20% of the workforce is female. The company engages several contractors for harvesting and transport and thus encourages local small and medium business enterprises. The company's decision to increasingly engage local small growers in its operations has had a positive economic impact and improved community relations.

Feedback from mobile teams on working with the company as well as on their living conditions has been overwhelmingly positive. The company is also proactive in outreach activities.

## ***Conflict Resolutions***

There is a procedure in place for conflict resolution, which is freely & publicly available for all to use. All issues received are documented and addressed accordingly by the responsible parties.

## ***Contact***

In case you require additional information don't hesitate to get in touch with us via email:

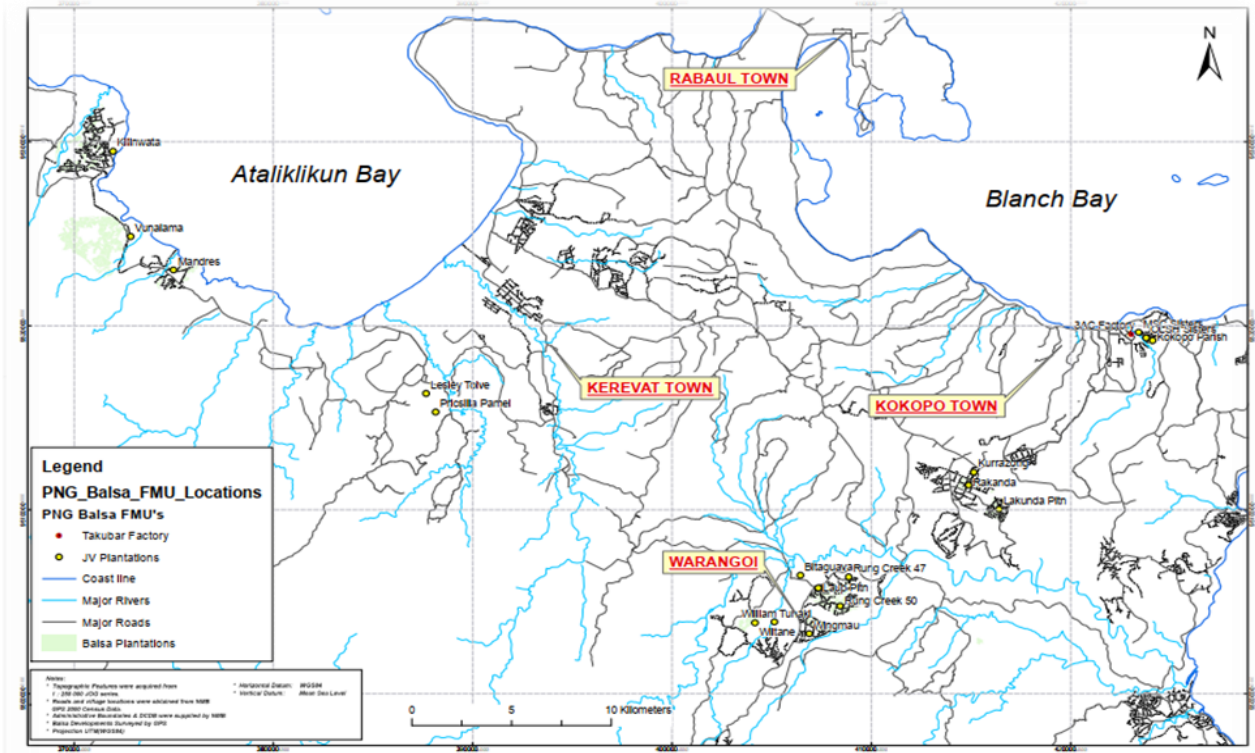
**Victor Penias**, Forestry Manager

[Victor.Penias@3acomposites.com](mailto:Victor.Penias@3acomposites.com)

## Pablik Forest Management Samari 2025 – Tok Pisin

### Management Description

3A Composites PNG Ltd i save developim na katim ol balsa plentesin insait lo East New Britain Province, Papua New Guinea. Oli save planim *Ochroma lagopus* spp. Kampani em FSC certified blo ol gutpela Forest Management blo em na tu long Chain of Custody na control wood.



Igat klostu 1989 ha istap aninit lo management blo kampani. Ol plentesin istap namel lo 80 km igo lo processing site long Kokopo. Kampani save planim klostu 450 hectare olgeta ya na save wok wantem ol balsa sid trial lo kamapim gutpla quality, plentesin growth na yield. Long 2024, kampani ibin planim 514 ha na i bin katim 112 ha balsa we em i FSC100% na 82 ha em i stap olsam kontrol wood.

Kampani save kontrolim olgeta wok kamap blo planim balsa, maintenance na silviculture igo inap lo taim blo katim balsa na production procedures blo Forest Management Units (FMU) aninit lo FSC 100%. Ol save katim balsa diwai bihain lo 5-7 yia.

Kampani save monitorim ol impact blo operation tru lo Environmental Impact Assessment (EIA). Ol buffer zones em blo makim olsem ol eria olsem wara, settlement, ol ples tumbuna na ples tambu istap gut na ol man ino bagarapim. Kampani i save lukluk bihainim stap blo kominiti bihainim ol dispela samting.

Kampani igat internal control system istap we oli save skelim bihainim olgeta standard operating procedures, ol training records na ol complaint na kampani save monitarim na dokumentim.

Wankain tu, kampani i save kisim balsa long ol small grower olsam “control wood”. Bipo tru lo kampani i harvest or receivim control wood balsa, bikpla wok painim aut olsam Risk Assessment, Environment Impact Assessment na Due Diligence System I save go pas. Kampani tu I save hire lo of harvesting na transport kampani tasol m givim halevim lo ol dokument material (tally book, docket books etc.) lo napim olgeta wok blo behainim Chain of Custody.

### ***Self Declaration***

3A Composites i laik tok klia nau na long bihain taim am agri, long taim kampani i wok wantaim FSC, em i no directly or indirectly mekem sampela samting olsem: activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.



**Gina Vidamo**, General Manager

### ***Environmental Monitoring***

Ol monitoring procedures em includim Environmental Impact Assessment (EIA) na High Conservation Value (HCV) kampani sa usim lo monitarim olgeta aktiviti we isave distebim ol eria blo wok. Dispela ol indiketa kampani save monitarim:

Accuracy blo ol Mep: topograph, ol existing na newpla rot, ol boundary, ol peles ol man istap, camp location, ol rot blo wara, buffer zones na ol HCV ples.

Makim ol HCV eria: makim na monitarim gut ol buffer zone bai igat gutla lukaut lo ol HCV eria

Makim olgeta buffer zone: blo ol rot blo wara, gaden, ples na HCV eria

Makim ol maunten i bikpla more lo 30° na noken disturbim bush lo displa ol hap.

Long 2024, kampani ibin inkludim ol liklik balsa growa olsem FSC control wood igo insait lo production blo FSC Mix products. Environmental monitoring blo ol dispel area kampani i developim na mekim kamap olsem wanpla regular monitoring practice.

Kampani tu igat ekstension servis we ol liklik balsa growa i ken kamap olsem Joint Venture patna minim ol i stap andanit long forest management blong kampani.

Ol High Conservation Value (HCV) eria insait long ol plentesin igat monitaring ikamap olgeta yia na database blo Wildlife Encounter tu i wok lo go het long rikodim olgeta animal we i stap insaed long ples balsa.

### ***Social Monitoring***

Olgeta yia kampani isave skelim ol impact blo ol operation long ol stakeholders olsem ol: Plentesin wokman, joint venture partners, contractor, ol liklik balsa growers na ol kommuniti. Kampani em givim wok long planti man lo province wantem klostu lo 674 pla wok manmeri now I wok stap. 3A Composites em I givim sem condition long ol meri wantaim man. Klostu 20% insaid long ol wokman em ol meri. Em i save engagim tu ol contractor lo wokim ol wok blo katim ol balsa diwai na karim ol i go long factory. Displa em givim bikpla chance long ol liklik na medium size local bisnis lo apply na kisim wok olsem contractor. Tingting bilong kampani long kisim diwai tu long ol liklik ol balsa farmer, insait long ol community, usait i planim balsa diwai behainim laik na tingting blong FSC I bringim moni go bek long peles na kamapim gutpla sindaun namel lo kampani na ol community.

Skelim blong ol wok manmeri blong kampani long hau ol i stap insait long ol kompaun blong kampani em i gutpla tru. Na kampani tu i woklo sapotim na halivim ol kominiti we operation blong katim balsa i afektim sindaun na lukluk blong komuniti.

### ***Conflict Resolutions***

Igat procedure in stap blong cinflict resolutions, we ifri lo olgeta publik manmeri lo lukim na useim sapos oli gat hevi wantaim kampani. Olgeta hevi kampani kisim bai mipla irekodim and stretim gut tru wantaim displa responsible party.

### ***Contact***

Sapos yu igat sampela askim gen o nidim sampela mo tok klia, plis emailim mipla tu lo, **Victor Penias**, Forestry Manager, [Victor.Penias@3acomposites.com](mailto:Victor.Penias@3acomposites.com)